



INSIDE THIS ISSUE:

Delegate Reports 3-5
 CPF Pension Protection Act 6
 Health & Benefit Information 7-8
 New Standards 8
 Annuity Fund Information 9
 Picnic Photos 10
 Training Report 11
 Upcoming Events 12

GENERAL MEMBERSHIP MEETING DATES

Wed. Sept 19th
 Installation Of Officers
 Meeting 6:00pm

Wed. Oct. 10th
 Initiation Meeting 4:00pm
 General Meeting 9:30am, 2:00pm, 6:00pm

Wed. Nov. 14th
 9:30am, 2:00pm, 6:00pm
 Clothing & Food Drive

Wed. Dec. 12th
 9:30am, 2:00pm, 6:00pm
 Clothing & Food Drive
 Toy Drive

Business Manager's Report



Dear Brothers and Sisters:

The Executive Board and I would like to thank everyone who attended the May Nominations meeting for their support. We had a great turnout of nearly 400 members and to be elected without opposition was a tremendous honor. We appreciate your confidence and look forward to serving three more years.

On Wednesday, September 19th at 6:00 p.m. we will have the swearing-in ceremony and installation of officers. This year, we are privileged to have General President Vincent Giblein in attendance to swear in the Executive Board. Also in attendance will be Business Managers from various IUOE locals. Refreshments and food will be served. We hope to see you on the 19th!

The Annual Service Award Ceremony was held on June 13th for members with 25, 30, 35, 40, 45 and 50 years of loyal service. We would like to congratulate all of our brothers who received these awards.

We have reached settlements with The New York Post and Trump's 240 Riverside Blvd. After months of negotiations, we have reached an amicable agreement with The New York Post which will benefit all sides, especially members of Local 94. Second, we secured our presence at Trump's 240 Riverside Blvd. As mentioned in the last newsletter, we cannot afford to have an employer walk away from any of our contracts. We thank everyone who attended the rallies.

We are making some significant improvements to our Health Plan. Please make note of the updated changes for the Commercial and School Divisions in this newsletter. We are committed to moving in the right direction with the Health Plan.

We have received information from the Central Pension Fund regarding The Pension Protection Act. The CPF is in the 93rd percentile or called "the green zone" which means no credit balance deficit is projected within 7 years. The Trustees are still reviewing the self-directed annuity plan. We will keep you informed of its progress.

The 27th Annual Family Scholarship Picnic was again a great success. With the exception of one downpour for ten minutes, it was a beautiful day. It was attended by over 2,700 children and adults. The food and prizes were terrific and we also were pleased to announce the 2008 Scholarship recipients. They are:

- | | |
|------------------|---------------------|
| Danielle Carroll | Meredith Leverich |
| Brittany Clahane | Brendan O'Boyle |
| Joseph Czop | Jacqueline O'Reilly |
| Jason Densky | Albert Rigosi |
| Thomas Horan | Lori Weiss |

Congratulations to all the recipients and their proud parents.

The Sixth Annual Memorial Mass for 9/11 victims and for our departed brothers and sisters was held on Tuesday, September 11th, 10:00a.m., St. Malachy's Church located at 239 West 49th Street, New York City. We would like to thank everyone who attended to support the families of the victims and remember those who passed away in the last year.

We would like to remind you of three upcoming events:

- The Fall Golf Outing will be held on Monday, October 1st at the Split Rock Course located in Pelham Bay, New York. For more information contact Henry Augustine at (212)751-4036 or Mike Gadaleta at (212)245-9649.
- Keep in mind that at the November Membership Meeting we will be collecting for our Food and Coat Drives. Please try to be generous for those less fortunate. For further information contact either Jack Redden at (212) 245-7935 or Eddie Garcia at (917) 710-4264

(continued on page 2)

- At our December Membership Meeting we will be collecting for the Toys for Tots program. Please bring any unwrapped toys you would like to donate to that meeting. Contact either Jack Redden at (212)245-7935 or Eddie Garcia at (917) 710-4264 for more information.

Many members have expressed their desire to attend monthly membership meetings. Unfortunately, this is sometimes impossible due to different shifts. We have decided to have a six-month trial to try to accommodate members who would like to attend. Starting with the October Membership meeting on the second Wednesday of each month we will be holding three meetings at 9:30a.m., 2:00p.m. and 6:00p.m. The meetings will be held at 305 West 44th on the second floor. We hope this proves to be convenient and we will see more members at these meetings.

The Shop Stewards Seminar in August was a success. There have been positive responses and also requests to have another one. We are planning another seminar for those who could not attend and will keep you informed.

There will be a Chief and Assistant Chiefs meeting in October. It will be run by Business Agents John Kramer and Tom Hart. When the date is finalized you will be notified by mail.

In closing, I would like to thank all of the members again for their support. The agents and I are trying to keep our promises and make sure everyone is informed. This is not a small task, but we are hoping to continue to lead the Union in the right direction. Our goal is to help it grow and benefit all members.

Fraternally,

Kuba J. Brown
Business Manager/President-IUOE Local 94

Local 94 Political Action Committee ("PAC") Fund

Local 94's PAC Fund is a necessity in today's political process. Political campaigns and elections entail great costs for candidates, who rely on the contributions of their supporters to ultimately ensure their election to public office. Through our PAC Fund, Local 94 members can support those candidates who are committed to the same ideals and goals as we are, and who will ultimately fight for our cause. Because of the structure of the current tax code, it is more costly for labor organizations to make political contributions directly from the Union's treasury than through a PAC Fund. The utilization of a PAC Fund as a means for contributions enables us to ensure that more of our money reaches the candidates we support.

In the past few years, in addition to political contributions, the Union on your behalf has been actively involved in the following initiatives which have affected our members and their families:

- Negotiation of amendments to legislation advanced by the Mayor of the City of New York to regulate the decibel level of activities within the City of New York to ensure that the right of member free speech and assembly and other legal rights and activities of organized labor would not be limited or impaired.
- Protection of organized labor's right to make political contributions to New York City campaigns, in the face of proposed legislation which would severely limit labor union contributions.
- Working with the New York Fire Department to ensure quality assurance and fairness in how modifications were made to the licensing of mechanical refrigerating system maintainers and operators.
- Extended invitation to the Commissioner of the Department of Buildings to tour of the Local 94 training facility in an effort to demonstrate the type of professional training Local 94 members undergo and to showcase our members' commitment to learn the job skills and to institute new programs necessary to run buildings in a safe & efficient manner.
- Implementation of the New York City's Office Building Emergency Action Plan.
- Participation of several of our Union's officers in the revision and modernization of the New York City Buildings Code to incorporate provisions of the International Buildings Code--in particular, the mechanical refrigeration and electrical codes.

We must continue to actively monitor government activity and legislation that affects our members. We also must maintain a well-funded PAC Fund so that we can support political candidates sympathetic to our political philosophies and ideals and to defeat our political opponents. Term-limits will force many current New York City legislators from office. We must identify candidates whose ideologies and platforms correspond to those of our members and lend those candidates our financial support and other aid to ensure their election to office. In these efforts, a strong PAC Fund will prove invaluable.

The following issues will be of paramount importance to our Union:

Wick's Law Reform

Wick's law currently requires that state and municipalities separately bid the plumbing, heating, electrical and HVAC work on public construction projects exceeding \$50,000. Although the Governor and Senate supported the reformation of Wick's Law in their respective budget proposals, it was opposed by the Assembly and therefore not enacted in the final 2007-08 budget. We must continue to monitor and track any and all legislative action on this matter to ensure that our voices are heard and that we participate in the reformation process if and when it occurs.

(continued on page 3)

Local 94 Political Action Committee ("PAC") Fund *(continued)*

Congestion Pricing

Part of the Mayor's PLANYC 2030, Congestion Pricing, according to Mayor Bloomberg's proposal, would charge those drivers entering Manhattan during normal business hours. While the Mayor's initial proposal was not approved by the State Legislature, Albany legislators are currently in the process of reviewing the proposal and are expected to revamp it in the next session. Now is a crucial time in which to voice ourselves on the issue and ensure that we be heard.

Health Care Reform

Governor Spitzer has long pledged his intent to completely revamp the healthcare system in New York State. He has vowed to decrease costs, while increasing coverage, benefits, and service. Spitzer calls his vision of the new system a Patient-First system. While the terms of such legislation are being negotiated in Albany, we must ensure our role in the process, take a stand on the issue, and let our representatives know which issues are important to us.

GREEN

A major component of the Mayor Bloomberg's PLANYC 2030, GREEN initiatives are inevitable for the City's sustainability. A part of this plan which is particularly important for us is the conversion of office buildings into GREEN buildings. As such, we must be involved in this process from its commencement and embrace it. We must ensure that our members are afforded the opportunity to be trained to use new equipment and processes that are part of GREEN initiatives. By staying on top of this issue, supporting it, and immersing ourselves in it, we can ensure that relevant GREEN jobs remain with our members.

Editor's Corner

Role of a Shop Steward



Thomas Costello
Vice President,
Commercial Delegate

Never underestimate the importance of electing a shop steward. The steward acts as a liaison between the membership and union officials. Some of the many functions of shop stewards include settling conflicts between members, handling grievances, defending workers' rights and working conditions, reporting non-union workers doing union work, listening to members' ideas or concerns and communicating the information to union officials, and having a clear understanding of the contract.. All buildings should have a shop steward. As the AFL-CIO president once said, "If you do your steward's job well, you are doing the most important single thing to strengthen the American labor movement."

Update on 240 Riverside Blvd.

First, I would like to take this opportunity to thank the hundreds of members who participated in our demonstrations to obtain a union contract at 240 Riverside Blvd. The Board of Directors at 240 Riverside Blvd. originally refused to sign a contract with Local 94. As a result of the efforts of the hundreds of members who demonstrated, we were able to obtain a contract. It shows what the members can do when we stick together and fight for a common cause. Local 94 appreciates all those members who took time out of their busy schedules to demonstrate.

Chief Engineers Meeting



John Kramer
Commercial Delegate

Local 94 will be holding a Chief Engineers meeting in October. All Local 94 Chiefs will be invited and urged to attend this important meeting. We would like our Chiefs to be more involved in the Union. This meeting will also be an opportunity for the Chiefs to get acquainted with one another.

Some of the topics which will be covered are Political Action, Contract talks– the important role Chiefs will have in our next contract negotiations, dues, and green buildings along with other interesting topics.

A mailing will be done in the near future with more information in regards to this meeting. Please be on the lookout.

School Division



Please inform the Union whenever the custodian changes the phone numbers at the school.

The Dues Department at Local 94 is in the midst of creating a new system to collect dues. It is very important that we collect any monthly back dues and retroactive dues before we can implement this system. What we are focusing on is keeping your dues up-to-date. This system will be more efficient and enable us to contact your custodian or temporary custodian when a school engineer or fireman's dues are late by a quarter.

By Jack Redden
School Delegate

I would recommend that you have the custodian or temporary custodian deduct your dues and send it in on your behalf. Have the custodian or temporary custodian include the social security number of the member the dues are for, as well as the months that are being paid.

Remind your custodians (especially the new ones and temporary custodian's) that dues should be paid on a 1, 4,7,10 basis meaning January, April, July, and October.

It is a good idea to retain your pay stubs for at least 7 years. Many of us have a bad habit of throwing them out as soon as we cash our checks. Not only is it a good way of keeping track of your dues, but it is also useful to show proof of employment when applying for personal loans from various banks.

I have noticed this past summer that most of the dues in arrears are a result of 94 member starting between quarters. Please keep in mind that your dues start when your hours start.

You may call me anytime to check if your dues are up-to-date. I can be reached at (212) 245-7935 for Manhattan, Bronx and Staten Island. Schools from Brooklyn and Queens may call Ray Macco at (212) 586-7633.

Just a reminder, in January, according to our contract, the employer shall provide each employee with a statement showing his/her accumulated sick leave until the end of the prior year.

IMPORTANT NOTICE to all members of Local 94, 94A and 94B: Beginning in October 2007, we will be having our general membership meetings 3 times on the second Wednesday of the month: 9:30 am, 2:00pm and our usual 6:00 pm at 305 West 44th 2ND Floor. This will allow our members who work the off shifts to attend our Union Meetings. There will be a trial run for 6 months (October to March) and if there is good attendance at these meetings, we will continue with this schedule.

In closing, The 94 Pipes and Drums meet on Tuesday evenings starting at 5:00 pm for practice. Anyone interested in the free band lessons at this time, please call me at (212) 245-7935. The band is selling shirts and hats to help defer their travel costs to the Savannah St. Patrick's Day Parade 2008.

Fraternally,
Jack "Tiny" Redden



Please be advised that anyone working two jobs in Local 94's jurisdiction should be paying maximum dues. For example: any combination of full-time hours in one Local 94 job, plus any working hours at another job location in Local 94's jurisdiction would equal \$69 per month and \$207 per quarter in maximum dues for 2007.

By Ray Macco
School Delegate

It is your responsibility to report any change in your employment status to the Union office. If at any time you leave your job for reasons such as worker's compensation, disability, new job location, please contact the Union office, so we can update our records.

Please make an effort to periodically check the status of your dues with the Union office. It is your responsibility to make sure your dues are current; remember that any retroactive pay increase results in a retroactive dues increase. Please make sure that you have addressed all your retroactive dues issues so that you remain in good standing with the Union.

If you find that your custodian withdrew dues money from your check and did not send it in, please contact Ray Macco at (212)586-7633 (Brooklyn, Queens) or Jack Redden at (212)245-7935 (Manhattan, Bronx, Staten Island) or the Union Office at (212)245-7040.

Thanks



Michael Gadaleta
Hotel Delegate

What All Union Members Should Know Post It

OUR CONCERNS	UNION	NO UNION
Dignity, Rights, and Respect	Must be given at all times.	Only given if they like you.
Wages and Other Compensation	Spelled out in the contract.	SECRET - privately negotiated by management.
Raises	Will be bargained for everyone and everyone votes.	Favoritism can determine individual raises.
Discipline/Dismissal	The Union will defend you with legal assistance and a grievance process.	You are an "AT WILL" employee. Good Luck, you're on your own.
Problems on the Job	Your VOICE is heard. You have a grievance process.	Their way or the highway.
Seniority Rights	Union Contracts give recognition to time of service.	Rights DO NOT exist.
Policies	Remain consistent.	Forever changing.
A Voice in the Political Arena	Work for laws to protect employees and their families.	Take away and weaken laws such as overtime, health and safety, etc.

Are You Prepared?



Kelly A. Drummond
Hotel Delegate

As many of you might already know, my father recently passed away. To all who attended my father's wake, sent cards, flowers and kept him in your thoughts and prayers, I would like to extend my family's heartfelt thanks.

To my father's credit, and in an effort to save us from the inevitable decisions that arise before and after a loved one's death, he made sure to have a will drafted along with two healthcare proxies after making the personal decision that he would not want to be kept alive by artificial means if his medical condition called for it. He felt that having such documents properly signed and safeguarded, would save his family from the heart wrenching decisions that might arise later in his life.

Without going into personal detail, I cannot stress enough how important it is for you to keep your will current. Any change in family status, change of address, financial issues such as new accounts, pension plans, annuity plans and the like require specific attention in your will. Failure to mention various aspects of your estate could be grounds for that will to be contested. Contestation of a will could cause any number of unenviable situations, such as infighting between family members and litigation which could cost the estate a significant amount of money.

Did you know also that it is important to address life insurance issues separately? If your will leaves everything to a particular beneficiary and you fail to change the beneficiary of your life insurance policy, guess what? Your will does not control the distribution of those assets. It is also important to choose a healthcare proxy that addresses how you wish your final days to be spent. I knew nothing about hospices, assisted living, nursing homes, and homecare. I knew even less about the methods of paying for such issues and tax implications regarding my father's estate. Today, with my impromptu experience I feel as though I could write a book on the subject.

Regarding my father's insurance company, I was his power of attorney and as such I was required to fill out an 'Authorization for Release of Protected Medical Information', naming my aunt, who was his health proxy, to call in reference to medical claims, billing and eligibility. I had to complete the form four times and only now, after my father's passing do they want to talk. Please address these issues in your will and note the issues that cannot be covered by a will. The IRS has their own power of attorney form, as do most health care providers.

The internet is an excellent way to start and get the information you need. Note that many of us retire to a different state, and each state has their own rules surrounding probate law. It is important that you consult an attorney as the information in this article is from my own experience and should not be considered legal advice. There are many places to start but, the best is to call your county's bar association or look at the New York State Bar Association's website www.nysbar.org. You can also look at the Elder Law section of Medicare's website at www.medicare.gov. Good luck, and I hope that the members of Local 94 can learn from our experience.

Central Pension Plan



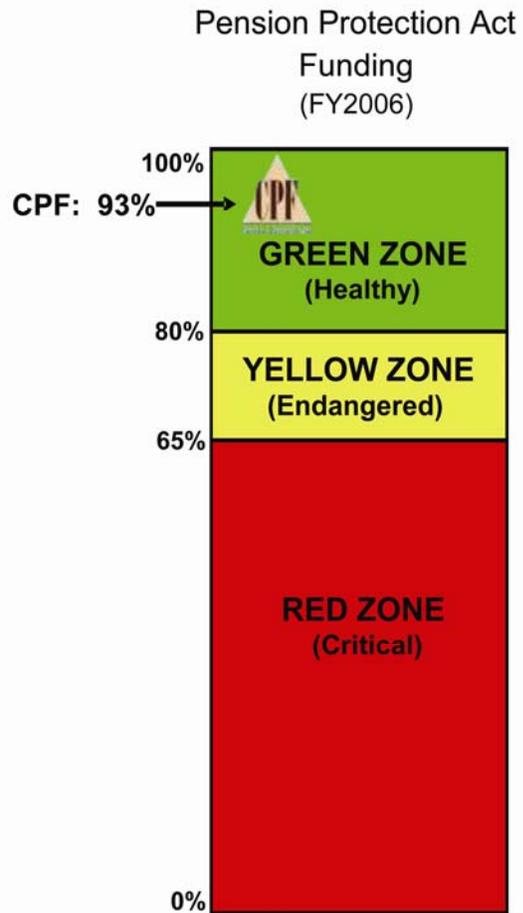
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS
 4115 CHESAPEAKE STREET, NW, WASHINGTON D.C. 20016-4665
 202-362-1000 | FAX 202-364-2913 | WWW.CPFIUOE.ORG

**THE PENSION PROTECTION ACT
 AND
 THE CENTRAL PENSION FUND**

In August 2006 the Pension Protection Act (PPA) became law. While the funding provisions of the PPA for multiemployer plans will not become effective until 2008, IUOE Local Unions and participating employers have inquired what the status of the Central Pension Fund (CPF) would be if the PPA were applicable today.

The PPA ranks the funded status of multiemployer pension plans depending upon a plan's current and projected funding. A plan is in the Red Zone (Critical) if it has a current funded percentage less than 65%. A plan is in the Yellow Zone (Endangered) if it has a current funded percentage of less than 80%, or projects a credit balance deficit within seven years. A plan is in the Green Zone (Healthy) if it has a current funded percentage greater than 80% and does not have a projected credit balance deficit within seven years.

Based upon its most recent actuarial valuation, the Central Pension Fund falls within the Green Zone (Healthy) of PPA, with a funded percentage of 93% and no credit balance deficit projected within seven years.



The Health and Benefit Fund



Retirement

If you are a member that is planning to retire this year, please make an appointment with the Health and Benefit Fund Office to discuss exactly what types of coverage are available and the eligibility requirements needed.

Commercial Division – Effective August 1, 2007 – Prescription Benefit

The Health and Benefit Trust Fund of the I.U.O.E. Local 94, 94A, 94B would like to tell you about this opportunity for you to save money on your healthcare costs by choosing generic drugs when they are available. Here's why:

Kathryn M. Fisler
Health & Benefit Trust
Fund Administrator

Generic drugs are chemically identical to their brand-name counterparts.

Generic drugs are FDA approved to be as safe and effective as the brand name drugs.

You pay a lower copay for generics.

Copays for brand drugs with generics available will be increasing, effective August 1, 2007. If you wish to continue using the brand drug, you will be responsible for your regular brand copay, as well as the difference in cost between the brand drug and its generic equivalent.

If you would like to significantly lower the amount you pay for prescription drugs, be sure to talk to your doctor or pharmacist to see if available generics are right for you.

This Notification was sent to all eligible Commercial Division participants. If you have any questions, please contact Prescription Solutions' Customer Service for assistance at 1-800-562-6223 from 8am to 12pm or the Health and Benefit Fund office at 212-331-1800 from 9 am to 5 pm.

Commercial Division and School Division – General Prescription Information

The Fund would also like to remind you that the use of generic alternatives can greatly reduce prescription drug costs for you and the Health and Benefit Trust Fund of the I.U.O.E. Local 94, 94A, 94B. Generic drugs are FDA approved to be as safe and effective as brand name drugs. A generic alternative may be available to you for a lower copay. If you would like to significantly lower the amount you pay for prescription drugs, be sure to talk to your doctor or pharmacist to see if generic alternatives are right for you.

Thank you for working with us to help reduce prescription drug costs for you and your Health and Benefit Fund.

School Division – Retiree Premium Reimbursement

School Division Retirees will be eligible to receive a reimbursement of \$500 for Medicare Part B and Part D premiums they have paid each calendar year if they:

- Have 15 years of Total Credited Service (as defined in the Central Pension Plan),
- Be receiving a pension under the Central Pension Plan, and
- Must have continuous coverage under the Fund for the five years immediately preceding their Central Pension Plan retirement date

Effective July 1, 2007, the Board of Trustees of the Fund has approved the reimbursement of eligible participants only (not participants' spouses) for the Medicare Part B and Part D premiums they have paid, with an annual calendar maximum of \$500.00. Since the implementation of this maximum begins on July 1, 2007 the premium refund will be pro rated for the remainder of 2007. Therefore, for the remainder of 2007, the maximum premium reimbursement will be \$250.00 per covered eligible participant. Notification was sent to all School Division participant's on August 1, 2007. If you did not receive the notification or have any questions concerning the reimbursement of Medicare Part B and Part D premiums please contact the Fund office at 212-331-1800.

Please remember that the Fund office is available on a daily basis for any questions or issues concerning your benefits. Simply call (212) 331-1800 or stop by and speak to a representative at the Fund Office.

Under Big Pharma's Influence

By Melissa Healy
Los Angeles Times

For many Americans, a doctor's decision to prescribe medication is something of a sacred transaction. A physician considers the patient and symptoms and chooses the best drug for the job, drawing upon years of training and clinical experience. It is an exchange conducted in a hushed sanctuary, far from the heat and noise of the marketplace – a place where cool judgment reigns.

That sanctuary has been breached. Today, drug manufacturers do everything in their considerable power to ensure that their brand-name prescription medications are on the lips of patients and in the minds of physicians every time the two meet across an exam table. A growing chorus of critics says their efforts have begun to rewrite the dialogue between patient and doctor, influence physicians' judgments and open the act of prescribing to forces more profit-minded than sacred.

In 2006, drugmakers spent almost \$5 billion to reach out to consumers with direct advertising. But the glossy magazine ads and buzz-generating TV spots are just the most visible parts of a campaign to build and nourish markets for brand-name prescription products. The world's pharmaceutical companies spend an estimated \$19 billion annually to woo doctors. They sponsor teaching programs and research at universities across the country, gaining goodwill along the way. They give money to patient groups. They hire public relations firms to share patient stories of illness and triumph.

In a nation that consumed \$279 billion worth of prescription medications in 2006 – spending 80 percent of that on brand-name products – their efforts appear to be paying off. Americans filling a prescription choose brand-name products 37 percent of the time, even though three-quarters of all prescription drugs in the U.S. are available in cheaper generics.

Seven World Trade Center Sets Standard in Sustainable Design and Operation

On August 2, 2007, we visited 7 World Trade Center and toured the facility with Chief Engineer Steve Nathan. Steve had been present during all aspects of the construction of this award-winning structure. As representative for Silverstein Properties, he served as an observer and advisor for all aspects of construction. While many owners still believe that they can do little to control energy expenses, 7 World Trade Center has set a standard in sustainable design and energy management. As green building technology becomes more important to building operations, so will the job of engineers. Green design features of 7 WTC benefits the owner, tenants and the community.

Throughout the facility there is direct sunlight and spectacular views. Full-height low-iron glass allows renters to reduce energy costs by installing daylight dimming controls. One hundred percent of core and shell electricity needs come from renewable energy. In a typical business year, electricity costs will be at least 35 percent less than most Manhattan office buildings. This is due to a power purchase agreement with the New York Power Authority as well as initiatives for energy efficiency. Environmental innovations include: High-efficiency cooling/heating systems, beyond current code requirements, high-efficiency filters in all A/C units to improve indoor air quality, use of paints that are low in volatile organic compounds, high-efficiency plumbing systems that will reduce water consumption throughout the building by at least 30 percent, collection of rainwater from the roof for irrigation of the nearby park and the cooling tower, carbon dioxide sensors throughout the building, and building materials that will include post-consumer recycled content. There will also be no use of ozone-depleting HCFC refrigerants and a minimum of 50 percent of the building's wood will be harvested.

Commitment to environmental excellence at the facility began with construction. Through the Diesel Emissions Reduction Project, ultra-low sulfur diesel fuel was used in combination with innovative filter technologies to reduce diesel emissions from heavy construction equipment by as much as 90 percent. This improves the quality of life for neighbors and those who work in the area. Smog, acid rain, and water pollution is mitigated. Silverstein Properties worked with contractors, suppliers, government agencies and leading environmental organizations to develop and implement a variety of environmental innovations. Seven World Trade Center is the first commercial office building in New York City to receive the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) certification, where it won a Gold rating. The building was one of the first projects accepted for the U.S. Green Building Council's Pilot Program for Leadership in Energy and Environmental Design - Core and Shell Development (LEED-CS).

Annuity Fund

Trustees Review Request for Proposals Self-Directed Annuity Plan



Patricia A. Sheehan
Annuity Fund
Administrator

The Trustees, Administrators and Consultants of the Annuity Fund have been reviewing the Request for Proposals (RFP) for a Self-Directed Annuity Plan. The Trustees' primary concern is to assist the participants in planning for a secure retirement.

This RFP is a tremendous undertaking, where a vast amount of information was requested from each company. All of this information is being carefully evaluated, considered and compared. In addition, representatives from each company have been interviewed. Additional meetings are scheduled to determine if a Self-Directed Annuity Plan is a viable option. Participants will be informed of any decisions reached by the Trustees.

Semi-Annual Annuity Statements

Annuity statements reflecting contributions through June 30, 2007 have recently been mailed to all participants at their address of record. Please review this statement carefully to be sure that the proper hours were reported to the Annuity Fund. If you find a discrepancy, please contact your Business Agent.

Is Your Annuity Fund Beneficiary Current?

All participants are reminded to keep their beneficiary information for the Annuity Fund accurate and up-to-date.

Married Participants: If a participant is married, his or her spouse is their beneficiary for the Annuity Fund. All members are urged to also name a **Contingent Beneficiary** for the Annuity Fund in the event your spouse passes away before you or with you. Married participants may name a person other than their spouse as a beneficiary, provided the spouse agrees to waive his or her rights to this benefit, or a portion thereof.

When you marry, provide a copy of your marriage certificate to the Annuity Fund Office. In the event you divorce, you must provide the Fund Office with a copy of your divorce papers. Should your spouse pass away, you must provide the Fund Office with a copy of the death certificate. In each of these circumstances, you should be sure your beneficiary designation is current and accurate.

Single Participants: You are urged to name a **Primary Beneficiary** and a **Contingent Beneficiary** so the proceeds of your account are distributed to the person(s) you choose. Participants should be aware that when no beneficiary is named, the account will be payable to your estate. This may make the beneficiary distribution process more difficult for your family and/or loved ones.

All Change of Beneficiary Forms must be signed by the participant and spouse (if applicable) and notarized. Contact the Fund Office for the form.

No beneficiary information will be released over the phone to anyone, regardless of the circumstances, in order to protect our participants' privacy.

27th Annual Family Scholarship Fund Picnic

On Saturday, July 28, 2007, the 27th Annual Family Scholarship Picnic was held at the Platzl Brauhaus in Pomona, New York. Once again it was a well-attended event with almost two thousand people enjoying a wonderful day. Even though there was a brief down pour, no ones spirits were dampened. The customary gifts and toys were distributed upon entering the park. Door prizes were raffled off as well as a 50/50 drawing. The day's activities included pony rides, miniature golf, amusement rides, petting zoo, children's races, volleyball, basketball and swimming. The Platzl Brauhaus staff did a great job serving delicious food throughout the day. Local 94's pipe band sounded great as they entertained the crowd.

A special thanks to the K&S Industrial Corp., Engineering Air Filters, Powertron, T & A Valve, Alternative Maintenance Corp., RC Industrial, Pumping Solutions for donating bicycles, IPODS, televisions, DVD players and more. Thank you to all our members who volunteered their time and efforts. Last but not least, a special thanks to all who contributed to our picnic journal. The proceeds of the journal go towards the gifts, prizes, entertainment and most importantly the Scholarship Fund.

The 2008 Scholarship recipients were announced at the picnic. The recipients are:

Danielle Carroll
Brittany Clahane

Joseph Czop
Jason Densky

Thomas Horan
Meredith Leverich

Brendan O'Boyle
Jacqueline O'Reilly

Albert Rigosi
Lori Weiss

We look forward to your participation next year as we celebrate our 28th Annual Family Scholarship Picnic on Saturday, July 26, 2008.



Training Center



Graduates shown from left to right are (1) Ali M. Almontaser, (3) Ralston A. Donaldson and (4) Jose V. Alvarez

The Training Center is looking forward to our fall semester. Don't forget that all classes require enrollment. By the time you receive this newsletter, you should have been enrolled for the September classes. All students that are commercial employees have to enroll and attend class in accordance with the RAB Contract.

The Critical Systems course will begin September 18th at 5:00 p.m. Seating for this class is limited, so those who are working in critical environments will receive first preference. This course will be a 15 week course with students receiving a certificate upon successful completion. The Training Center would like to thank the participants of the Curriculum Committee for helping us construct this course.

Local 94 Training Program is going green. Green has become the word describing sustainable development and high performance within the building industry. These high-performance buildings are intended to be environmentally responsible, economically profitable, and healthy places to work. We are proud to have green and Leadership in Energy and Environmental Design (LEED) buildings that our

members are currently maintaining and operating. Whether it is existing buildings or new construction, there is a need to educate about this new way of operating facilities. We are planning on beginning our new green course in February of 2008.

The Fire Department's practical refrigeration exam is given on a simulator. Initially, the exam presented problems that had to be resolved. Kuba Brown, Bobby Fantine and Howard Styles had a meeting with the Fire Department and spoke with Steven Ertrachter, Director of Public Certification and Education, and Dr. Esquilin, Director of Examinations, to discuss this matter. We were assured the initial problems would be resolved. In spite of these issues, we are proud to announce the current success of our license program due in large part to Bobby Fantine's hard work of preparing students for the computerized practical simulator.

Our graduation ceremony was held at the Cascina restaurant in July. The attendees and their guests celebrated their accomplishments.

Local 94's Training Program would like to congratulate our Spring 2007 graduates:

- | | | |
|--------------------|-----------------------|-------------------------|
| Frank V. Bove | Richard F. Dzubay | Anthony Palagonia |
| Brian W. Carolan | Manny M. Espinoza | Pashko N. Skoda |
| Chris B. Caulfield | Alexander J. Guerrero | Arben Vulaj |
| John P. Conroy | Mickey Kot | Rockwell O. Woolford |
| Anthony C. Desena | David J. Murawski | Christopher E. Yakuboff |
| Frank J. Dorio | Albert E. Ouwkerk | |

BOMI's System Maintenance Technician graduates are:

- | | | |
|-------------------|----------------------|------------------|
| Michael Calabrese | Patrick Long | Daiyanand Seeram |
| Hugh P. Connolly | Louie Mazzola | Ron M. Stevens |
| Richard F. Dzubay | John A. Nagy | David A. Velez |
| Ed T. Jacoviello | Hardat R. Raminarain | |

BOMI's System Maintenance Administrator graduates are:

- | | | |
|-------------|---------------------|--------------------|
| Mario Adamo | Keith R. Weisgerber | Eugene A. Yazzetti |
|-------------|---------------------|--------------------|

Upcoming Local 94 Events



Monday, Oct 1, 2007 7:30am
IUOE Local 94
2007 Fall Classic Golf Outing
Golf Tournament

For Further Information
contact Jack Redden
(212) 245-7935

**DONATE
BLOOD**



Blood Drive
Training Center
To Be Announced
On our Local 94 Web Site
For Further Information
Contact
Ray Macco (212) 586-7633



Clothing and Food Drive
November 14th, 2007 meeting
&
December 12th 2007 meeting
For more information
Contact Jack Redden
at (212) 245-7935 or
Eddie Garcia at (917) 710-4264



Toys For Tots Drive
At the General Meeting
Wednesday, December 12th 2007
For more information
Contact
Jack Redden at (212) 245-7935 or
Eddie Garcia at (917) 710-4264

IUOE Local 94, 94A, 94B
International Union of Operating Engineers
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